

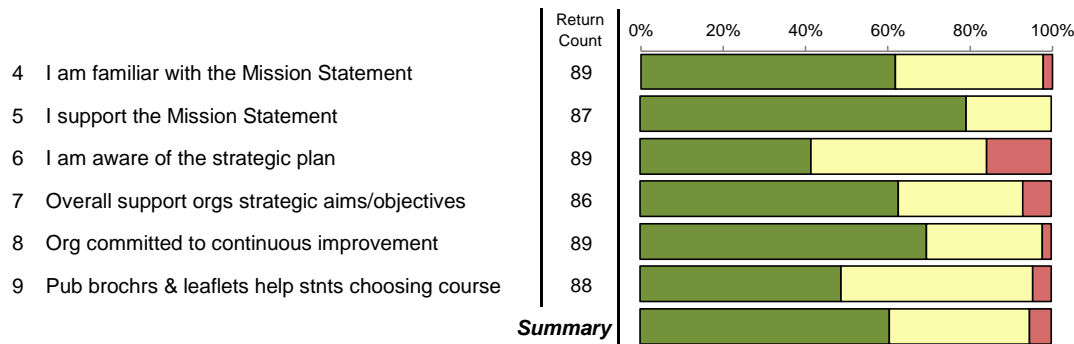
Survey: Staff Survey 2018

Report By: All Respondents

Difference from: All Respondents
 Ext. Benchmark: 3,385 staff members from 17 sixth forms within the 'All Data' QDP national benchmark.
 Report style: Combined Graphical, Rated, Questionnaire order
 Filtered by: All Respondents
 Respondents: 89



Purpose, Structure and Direction



	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered
4 I am familiar with the Mission Statement	55 61.8%	32 36.0%	1 1.1%	1 1.1%	0 0.0%
5 I support the Mission Statement	69 77.5%	18 20.2%	0 0.0%	0 0.0%	2 2.2%
6 I am aware of the strategic plan	37 41.6%	38 42.7%	13 14.6%	1 1.1%	0 0.0%
7 Overall support orgs strategic aims/objectives	54 60.7%	26 29.2%	5 5.6%	1 1.1%	3 3.4%
8 Org committed to continuous improvement	62 69.7%	25 28.1%	2 2.2%	0 0.0%	0 0.0%
9 Pub brochrs & leaflets help stnts choosing course	43 48.3%	41 46.1%	4 4.5%	0 0.0%	1 1.1%
Summary	320 59.9%	180 33.7%	25 4.7%	3 0.6%	6 1.1%

Rating	Difference	Agree%	Distance Travelled	Quartile	External Benchmark
80		98	+5		
90		100	+4	A	+9
63		84	-6		
78		93	-2	B	+3
84		98	-1	A	+11
72		95	+3		
78		95	+1	B	+8

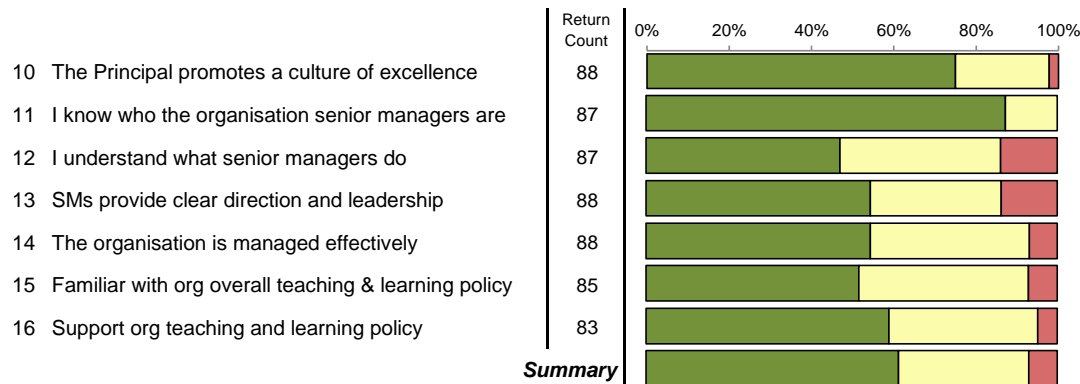
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Strategic Management



Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered
66	20	2	0	1
76	11	0	0	2
41	34	10	2	2
48	28	10	2	1
48	34	5	1	1
44	35	4	2	4
49	30	4	0	6
372	192	35	7	17

Rating	Difference	Agree%	Distance Travelled	Quartile	External Benchmark
86		98	-2	A	+19
94		100	-2	A	+8
67		86	-8	A	+14
70		86	-8	A	+22
74		93	+1	A	+25
72		93	-1		
77		95	+3		
77		93	-3	A	+17

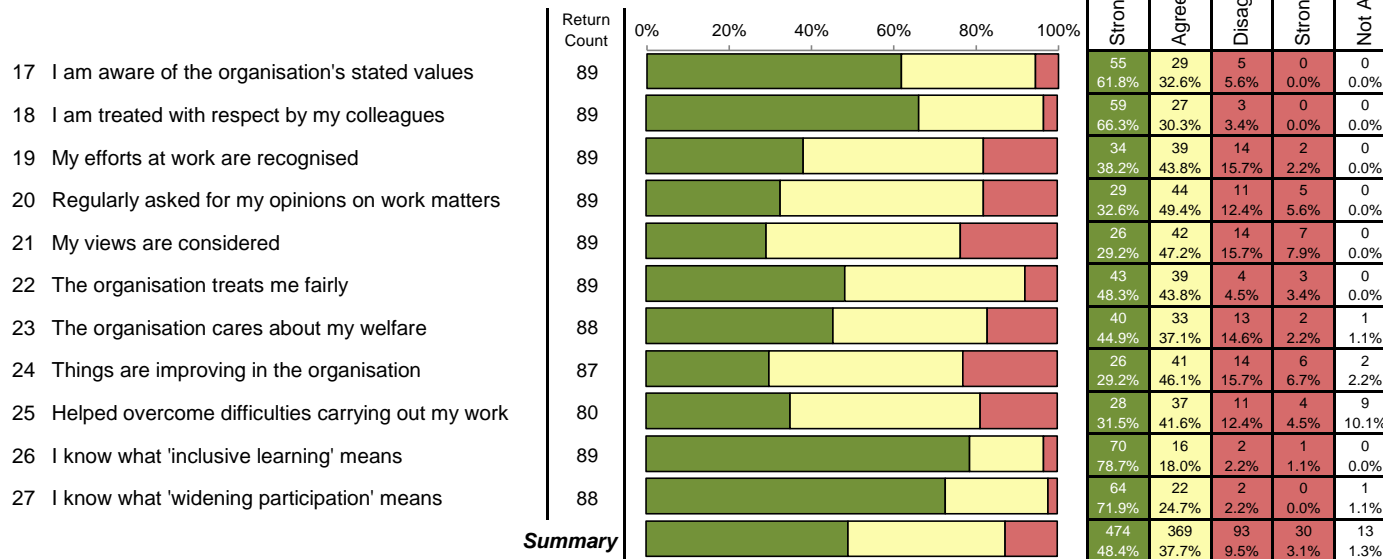
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Organisational Values and Culture



Rating	Difference	Agree%	Distance Travelled	Quartile	External Benchmark
78		94	-4	A	+4
81		97	+8	A	+9
60		82	-1	A	+10
57		82	-1	A	+10
53		76	-4	A	+8
70		92	+4	A	+12
64		83	=	A	+13
53		77	-4	B	+12
58		81	-5		
88		97	=		
85		98	+1		
68		87	=	A	+10

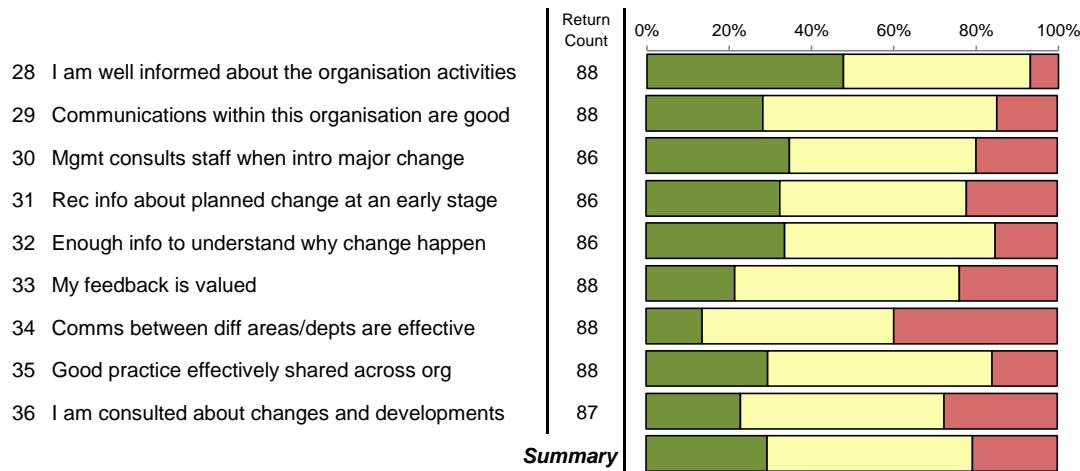
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Communications



Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered
42 47.2%	40 44.9%	6 6.7%	0 0.0%	1 1.1%
25 28.1%	50 56.2%	13 14.6%	0 0.0%	1 1.1%
30 33.7%	39 43.8%	9 10.1%	8 9.0%	3 3.4%
28 31.5%	39 43.8%	16 18.0%	3 3.4%	3 3.4%
29 32.6%	44 49.4%	12 13.5%	1 1.1%	3 3.4%
19 21.3%	48 53.9%	12 13.5%	9 10.1%	1 1.1%
12 13.5%	41 46.1%	30 33.7%	5 5.6%	1 1.1%
26 29.2%	48 53.9%	13 14.6%	1 1.1%	1 1.1%
20 22.5%	43 48.3%	15 16.9%	9 10.1%	2 2.2%
231 28.8%	392 48.9%	126 15.7%	36 4.5%	16 2.0%

Rating	Difference	Agree%	Distance Travelled	Quartile	External Benchmark
70		93	+3	A	+18
57		85	-1	A	+20
58		80	-2	A	+14
55		78	-5		
59		85	-7	A	+12
49		76	=		
37		60	+3	A	+10
57		84	+5	A	+17
48		72	-6		
54		79	-2	A	+15

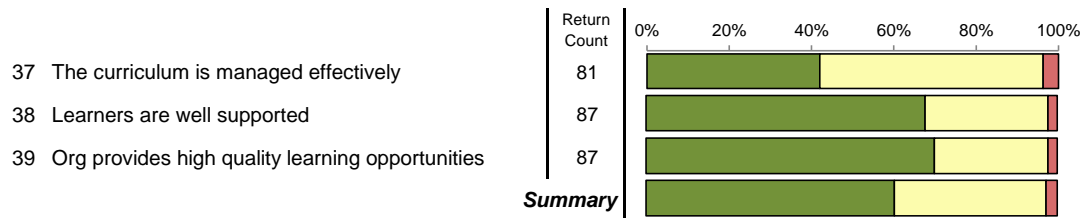
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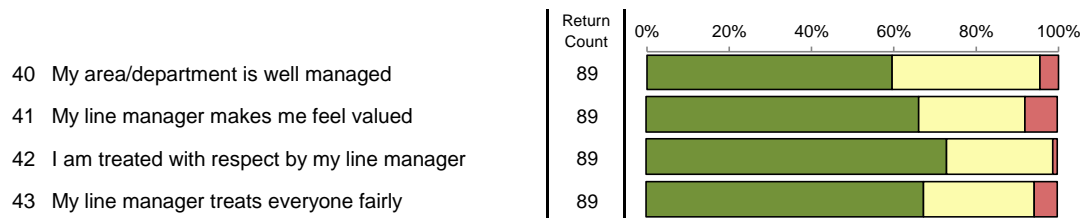
Cross Provider Organisation



Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered
34	44	3	0	8
38.2%	49.4%	3.4%	0.0%	9.0%
59	26	2	0	2
66.3%	29.2%	2.2%	0.0%	2.2%
61	24	2	0	2
68.5%	27.0%	2.2%	0.0%	2.2%
154	94	7	0	12
57.7%	35.2%	2.6%	0.0%	4.5%

Rating	Difference	Agree%	Distance Travelled	Quartile	External Benchmark
69		96	-4	A	+12
83		98	-1	A	+12
84		98	-3	A	+13
79		97	-3	A	+13

My Local Line Management



Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered
53	32	4	0	0
59.6%	36.0%	4.5%	0.0%	0.0%
59	23	7	0	0
66.3%	25.8%	7.9%	0.0%	0.0%
65	23	1	0	0
73.0%	25.8%	1.1%	0.0%	0.0%
60	24	5	0	0
67.4%	27.0%	5.6%	0.0%	0.0%

Rating	Difference	Agree%	Distance Travelled	Quartile	External Benchmark
78		96	+4	A	+11
79		92	-1	A	+16
86		99	+3	A	+10
81		94	+3	A	+10

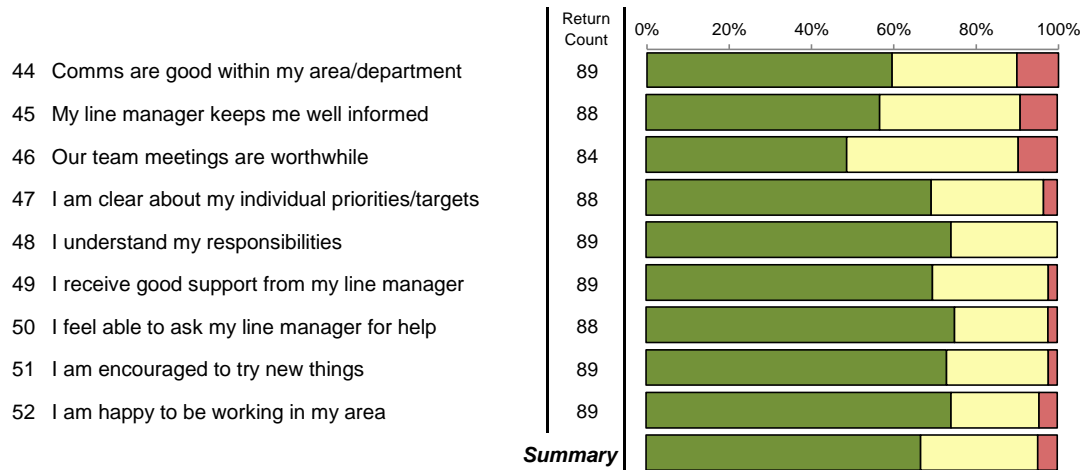
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My Local Line Management



	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered
44	53 59.6%	27 30.3%	9 10.1%	0 0.0%	0 0.0%
45	50 56.2%	30 33.7%	8 9.0%	0 0.0%	1 1.1%
46	41 46.1%	35 39.3%	7 7.9%	1 1.1%	5 5.6%
47	61 68.5%	24 27.0%	3 3.4%	0 0.0%	1 1.1%
48	66 74.2%	23 25.8%	0 0.0%	0 0.0%	0 0.0%
49	62 69.7%	25 28.1%	2 2.2%	0 0.0%	0 0.0%
50	66 74.2%	20 22.5%	1 1.1%	1 1.1%	1 1.1%
51	65 73.0%	22 24.7%	1 1.1%	1 1.1%	0 0.0%
52	66 74.2%	19 21.3%	3 3.4%	1 1.1%	0 0.0%
Summary	767 66.3%	327 28.3%	51 4.4%	4 0.3%	8 0.7%

Rating	Difference	Agree%	Distance Travelled	Quartile	External Benchmark
75		90	+4	A	+12
74		91	-3	A	+10
70		90	+1	A	+10
83		97	-1	A	+8
87		100	-3		
84		98	+5	A	+17
86		98	+5	A	+11
85		98	+6	A	+25
85		96	+5		
81		95	+2	A	+13

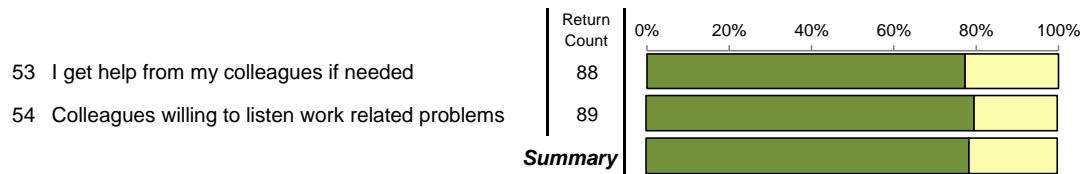
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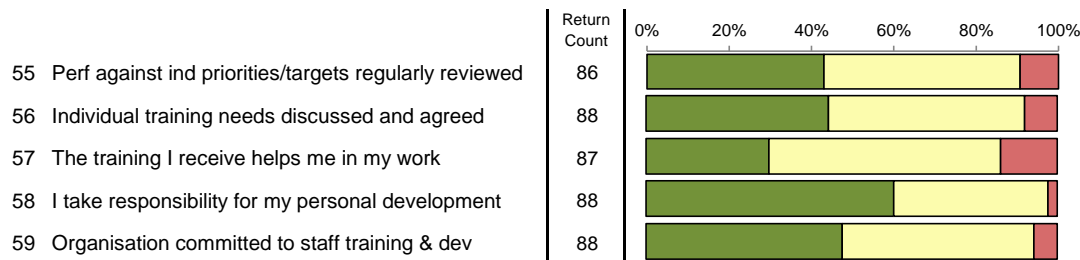
My Colleagues in the Team



Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered
68 76.4%	20 22.5%	0 0.0%	0 0.0%	1 1.1%
71 79.8%	18 20.2%	0 0.0%	0 0.0%	0 0.0%
139 78.1%	38 21.3%	0 0.0%	0 0.0%	1 0.6%

Rating	Difference	Agree%	Distance Travelled	Quartile	External Benchmark
89	=	100	=	A	+8
90		100	+3	A	+10
89		100	+1	A	+8

Appraisal, Training and Development



Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered
37 41.6%	41 46.1%	7 7.9%	1 1.1%	3 3.4%
39 43.8%	42 47.2%	6 6.7%	1 1.1%	1 1.1%
26 29.2%	49 55.1%	11 12.4%	1 1.1%	2 2.2%
53 59.6%	33 37.1%	2 2.2%	0 0.0%	1 1.1%
42 47.2%	41 46.1%	5 5.6%	0 0.0%	1 1.1%

Rating	Difference	Agree%	Distance Travelled	Quartile	External Benchmark
67		91	+3	A	+8
68		92	+2	A	+9
58		86	-4	B	+6
79		98	-2		
71		94	-2		

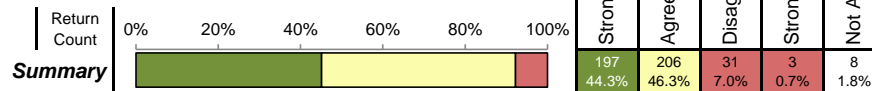
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Appraisal, Training and Development

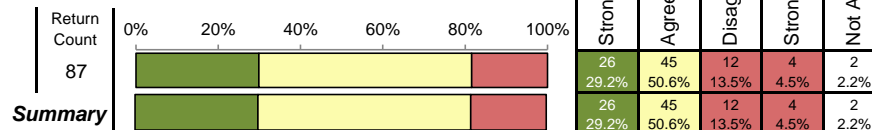


Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered
197	206	31	3	8
44.3%	46.3%	7.0%	0.7%	1.8%

Rating	Difference	Agree%	Distance Travelled	Quartile	External Benchmark
69		92	=	A	+7

Career Development

60 My job provides me with opportunities to develop



Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered
26	45	12	4	2
29.2%	50.6%	13.5%	4.5%	2.2%

Rating	Difference	Agree%	Distance Travelled	Quartile	External Benchmark
56		82	=	A	+6
56		82	=	A	+6

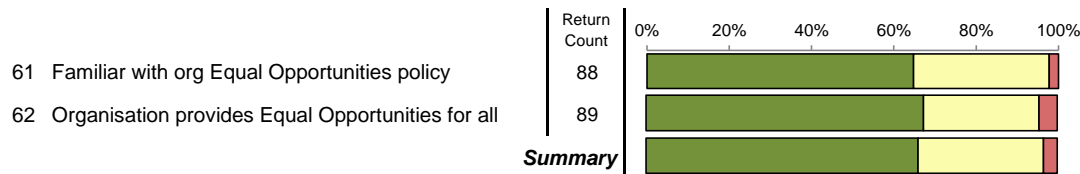
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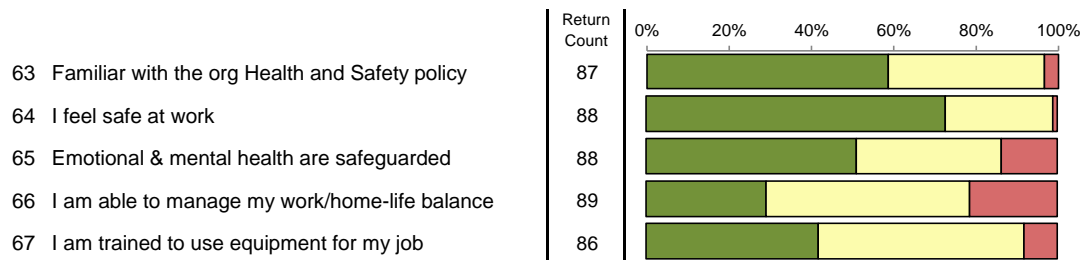
Equal Opportunities & Safeguarding



Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered
57 64.0%	29 32.6%	1 1.1%	1 1.1%	1 1.1%
60 67.4%	25 28.1%	3 3.4%	1 1.1%	0 0.0%
117 65.7%	54 30.3%	4 2.2%	2 1.1%	1 0.6%

Rating	Difference	Agree%	Distance Travelled	Quartile	External Benchmark
81		98	=	A	+9
81		96	-6	A	+11
81		97	-3	A	+10

Health and Safety



Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered
51 57.3%	33 37.1%	2 2.2%	1 1.1%	2 2.2%
64 71.9%	23 25.8%	1 1.1%	0 0.0%	1 1.1%
45 50.6%	31 34.8%	9 10.1%	3 3.4%	1 1.1%
26 29.2%	44 49.4%	15 16.9%	4 4.5%	0 0.0%
36 40.4%	43 48.3%	7 7.9%	0 0.0%	3 3.4%

Rating	Difference	Agree%	Distance Travelled	Quartile	External Benchmark
78		97	-1	A	+7
86		99	+2	A	+8
69		86	+6		
54		79	+2	A	+3
67		92	-8	D	-8

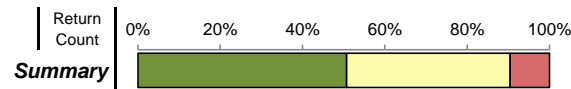
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Health and Safety

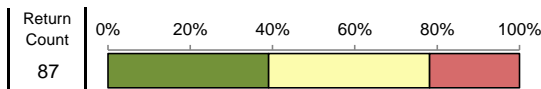


Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered
222	174	34	8	7
49.9%	39.1%	7.6%	1.8%	1.6%

Rating	Difference	Agree%	Distance Travelled	Quartile	External Benchmark
71		90	=	B	+2

Job Security and Satisfaction

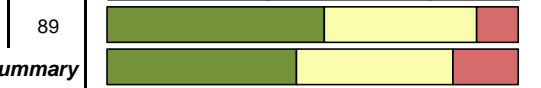
68 I believe my job is safe for the foreseeable future



Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered
34	34	14	5	2
38.2%	38.2%	15.7%	5.6%	2.2%

Rating	Difference	Agree%	Distance Travelled	Quartile	External Benchmark
59		78	+5	A	+17

69 I feel confident about the future of the organisation



Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered
47	33	7	2	0
52.8%	37.1%	7.9%	2.2%	0.0%

Rating	Difference	Agree%	Distance Travelled	Quartile	External Benchmark
71		90	+4	A	+27

Summary



Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered
81	67	21	7	2
45.5%	37.6%	11.8%	3.9%	1.1%

Rating	Difference	Agree%	Distance Travelled	Quartile	External Benchmark
65		84	+5	A	+22

Survey: Staff Survey 2018

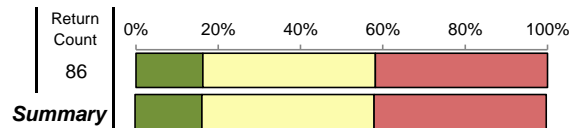
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Pay and Benefits

70 My pay is fair reward for my work

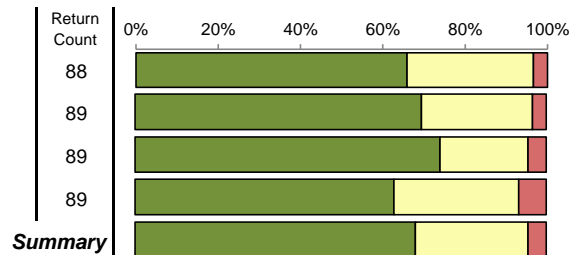


Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered
14	36	27	9	3
15.7%	40.4%	30.3%	10.1%	3.4%

Rating	Difference	Agree%	Distance Travelled	Quartile	External Benchmark
37		58	-8	C	-5
37		58	-8	C	-5

The Work Itself

- 71 The work I do is interesting
- 72 The work I do is challenging
- 73 I have gained new skills whilst working here
- 74 I enjoy the type of work I do



Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered
58	27	3	0	1
65.2%	30.3%	3.4%	0.0%	1.1%
62	24	3	0	0
69.7%	27.0%	3.4%	0.0%	0.0%
66	19	3	1	0
74.2%	21.3%	3.4%	1.1%	0.0%
56	27	6	0	0
62.9%	30.3%	6.7%	0.0%	0.0%

Rating	Difference	Agree%	Distance Travelled	Quartile	External Benchmark
81		97	+2	A	+7
83		97	+7	A	+8
85		96	+6	A	+12
78		93	+3	A	+11
82		95	+5	A	+10

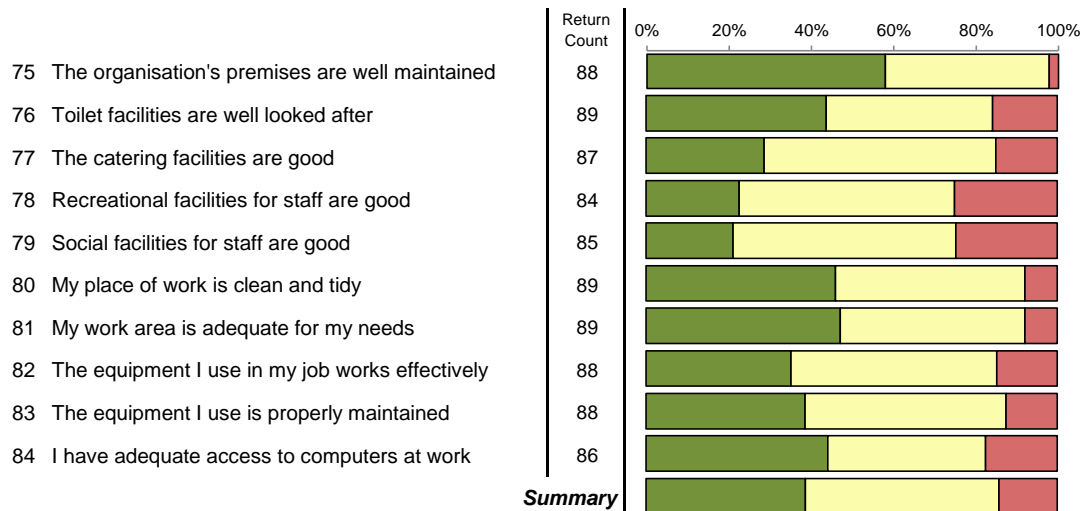
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Working Conditions



	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered
51	35	1	1	1	1
57.3%	39.3%	1.1%	1.1%	1.1%	
39	36	10	4	0	
43.8%	40.4%	11.2%	4.5%	0.0%	
25	49	13	0	2	
28.1%	55.1%	14.6%	0.0%	2.2%	
19	44	20	1	5	
21.3%	49.4%	22.5%	1.1%	5.6%	
18	46	18	3	4	
20.2%	51.7%	20.2%	3.4%	4.5%	
41	41	5	2	0	
46.1%	46.1%	5.6%	2.2%	0.0%	
42	40	5	2	0	
47.2%	44.9%	5.6%	2.2%	0.0%	
31	44	10	3	1	
34.8%	49.4%	11.2%	3.4%	1.1%	
34	43	9	2	1	
38.2%	48.3%	10.1%	2.2%	1.1%	
38	33	9	6	3	
42.7%	37.1%	10.1%	6.7%	3.4%	
338	411	100	24	17	
38.0%	46.2%	11.2%	2.7%	1.9%	

Rating	Difference	Agree%	Distance Travelled	Quartile	External Benchmark
78		98	+3	A	+9
64		84	=	B	+6
57		85	+16	B	+7
49		75	+6		
48		75	+5	A	+8
69		92	+3	B	+7
70		92	+5	A	+10
60		85	+1	B	-1
63		88	=	C	+2
63		83	-1	D	-8
62		86	+3	B	+5

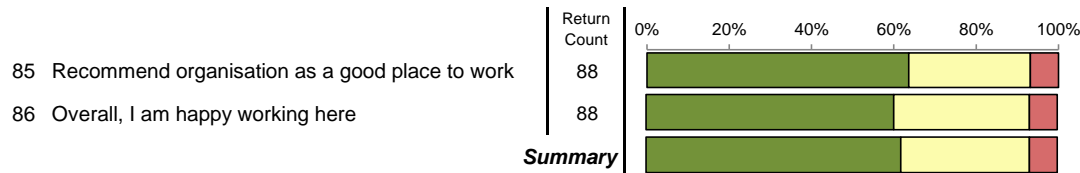
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Overall Satisfaction



	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered
85	56 62.9%	26 29.2%	5 5.6%	1 1.1%	1 1.1%
86	53 59.6%	29 32.6%	4 4.5%	2 2.2%	1 1.1%
Summary	109 61.2%	55 30.9%	9 5.1%	3 1.7%	2 1.1%

Rating	Difference	Agree%	Distance Travelled	Quartile	External Benchmark
78		93	-1	A	+17
77		93	+2	A	+13
78		93	+1	A	+15

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Respondents: 89



Job Role		
Managerial	10	11.2%
Teaching	51	57.3%
Other	7	7.9%
Support Staff Admin	15	16.9%
Support Staff Technical	5	5.6%

Time Employed		
0 - 2 yrs	18	20.2%
3 - 5 yrs	17	19.1%
6 - 10 yrs	18	20.2%
11+ yrs	35	39.3%

Age Group		
16 - 30 yrs	19	21.3%
31 - 40 yrs	18	20.2%
41 - 50 yrs	34	38.2%
51+ yrs	17	19.1%

Survey: Staff Survey 2018

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Difference from: All Respondents

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Respondents: 89



Purpose, Structure and Direction

	Return Count	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered	Mean Score	Reverse Mean Score	Agree%
4 I am familiar with the Mission Statement	89	55	32	1	1	0	1.4	3.6	98
5 I support the Mission Statement	87	69	18	0	0	2	1.2	3.8	100
6 I am aware of the strategic plan	89	37	38	13	1	0	1.8	3.2	84
7 Overall support orgs strategic aims/objectives	86	54	26	5	1	3	1.5	3.5	93
8 Org committed to continuous improvement	89	62	25	2	0	0	1.3	3.7	98
9 Pub brochrs & leaflets help stnts choosing course	88	43	41	4	0	1	1.6	3.4	95

Strategic Management

	Return Count	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered	Mean Score	Reverse Mean Score	Agree%
10 The Principal promotes a culture of excellence	88	66	20	2	0	1	1.3	3.7	98
11 I know who the organisation senior managers are	87	76	11	0	0	2	1.1	3.9	100
12 I understand what senior managers do	87	41	34	10	2	2	1.7	3.3	86
13 SMS provide clear direction and leadership	88	48	28	10	2	1	1.6	3.4	86
14 The organisation is managed effectively	88	48	34	5	1	1	1.5	3.5	93
15 Familiar with org overall teaching & learning policy	85	44	35	4	2	4	1.6	3.4	93
16 Support org teaching and learning policy	83	49	30	4	0	6	1.5	3.5	95

Organisational Values and Culture

	Return Count	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered	Mean Score	Reverse Mean Score	Agree%
17 I am aware of the organisation's stated values	89	55	29	5	0	0	1.4	3.6	94
18 I am treated with respect by my colleagues	89	59	27	3	0	0	1.4	3.6	97
19 My efforts at work are recognised	89	34	39	14	2	0	1.8	3.2	82
20 Regularly asked for my opinions on work matters	89	29	44	11	5	0	1.9	3.1	82

Survey: Staff Survey 2018

Report By: All Respondents

Difference from: All Respondents

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Report style: Combined Graphical, Rated, Questionnaire order

Filtered by: All Respondents

Respondents: 89



Organisational Values and Culture

	Return Count	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered	Mean Score	Reverse Mean Score	Agree%
21 My views are considered	89	26	42	14	7	0	2.0	3.0	76
22 The organisation treats me fairly	89	43	39	4	3	0	1.6	3.4	92
23 The organisation cares about my welfare	88	40	33	13	2	1	1.7	3.3	83
24 Things are improving in the organisation	87	26	41	14	6	2	2.0	3.0	77
25 Helped overcome difficulties carrying out my work	80	28	37	11	4	9	1.9	3.1	81
26 I know what 'inclusive learning' means	89	70	16	2	1	0	1.3	3.7	97
27 I know what 'widening participation' means	88	64	22	2	0	1	1.3	3.7	98

Communications

	Return Count	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered	Mean Score	Reverse Mean Score	Agree%
28 I am well informed about the organisation activities	88	42	40	6	0	1	1.6	3.4	93
29 Communications within this organisation are good	88	25	50	13	0	1	1.9	3.1	85
30 Mgmt consults staff when intro major change	86	30	39	9	8	3	1.9	3.1	80
31 Rec info about planned change at an early stage	86	28	39	16	3	3	1.9	3.1	78
32 Enough info to understand why change happen	86	29	44	12	1	3	1.8	3.2	85
33 My feedback is valued	88	19	48	12	9	1	2.1	2.9	76
34 Comms between diff areas/depts are effective	88	12	41	30	5	1	2.3	2.7	60
35 Good practice effectively shared across org	88	26	48	13	1	1	1.9	3.1	84
36 I am consulted about changes and developments	87	20	43	15	9	2	2.1	2.9	72

Cross Provider Organisation

	Return Count	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered	Mean Score	Reverse Mean Score	Agree%
37 The curriculum is managed effectively	81	34	44	3	0	8	1.6	3.4	96

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Cross Provider Organisation

	Return Count	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered	Mean Score	Reverse Mean Score	Agree%
38 Learners are well supported	87	59	26	2	0	2	1.3	3.7	98
39 Org provides high quality learning opportunities	87	61	24	2	0	2	1.3	3.7	98

My Local Line Management

	Return Count	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered	Mean Score	Reverse Mean Score	Agree%
40 My area/department is well managed	89	53	32	4	0	0	1.4	3.6	96
41 My line manager makes me feel valued	89	59	23	7	0	0	1.4	3.6	92
42 I am treated with respect by my line manager	89	65	23	1	0	0	1.3	3.7	99
43 My line manager treats everyone fairly	89	60	24	5	0	0	1.4	3.6	94
44 Comms are good within my area/department	89	53	27	9	0	0	1.5	3.5	90
45 My line manager keeps me well informed	88	50	30	8	0	1	1.5	3.5	91
46 Our team meetings are worthwhile	84	41	35	7	1	5	1.6	3.4	90
47 I am clear about my individual priorities/targets	88	61	24	3	0	1	1.3	3.7	97
48 I understand my responsibilities	89	66	23	0	0	0	1.3	3.7	100
49 I receive good support from my line manager	89	62	25	2	0	0	1.3	3.7	98
50 I feel able to ask my line manager for help	88	66	20	1	1	1	1.3	3.7	98
51 I am encouraged to try new things	89	65	22	1	1	0	1.3	3.7	98
52 I am happy to be working in my area	89	66	19	3	1	0	1.3	3.7	96

My Colleagues in the Team

	Return Count	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered	Mean Score	Reverse Mean Score	Agree%
53 I get help from my colleagues if needed	88	68	20	0	0	1	1.2	3.8	100
54 Colleagues willing to listen work related problems	89	71	18	0	0	0	1.2	3.8	100

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Appraisal, Training and Development

	Return Count	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered	Mean Score	Reverse Mean Score	Agree%
55 Perf against ind priorities/targets regularly reviewed	86	37	41	7	1	3	1.7	3.3	91
56 Individual training needs discussed and agreed	88	39	42	6	1	1	1.6	3.4	92
57 The training I receive helps me in my work	87	26	49	11	1	2	1.9	3.1	86
58 I take responsibility for my personal development	88	53	33	2	0	1	1.4	3.6	98
59 Organisation committed to staff training & dev	88	42	41	5	0	1	1.6	3.4	94

Career Development

	Return Count	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered	Mean Score	Reverse Mean Score	Agree%
60 My job provides me with opportunities to develop	87	26	45	12	4	2	1.9	3.1	82

Equal Opportunities & Safeguarding

	Return Count	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered	Mean Score	Reverse Mean Score	Agree%
61 Familiar with org Equal Opportunities policy	88	57	29	1	1	1	1.4	3.6	98
62 Organisation provides Equal Opportunities for all	89	60	25	3	1	0	1.4	3.6	96

Health and Safety

	Return Count	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered	Mean Score	Reverse Mean Score	Agree%
63 Familiar with the org Health and Safety policy	87	51	33	2	1	2	1.5	3.5	97
64 I feel safe at work	88	64	23	1	0	1	1.3	3.7	99
65 Emotional & mental health are safeguarded	88	45	31	9	3	1	1.7	3.3	86
66 I am able to manage my work/home-life balance	89	26	44	15	4	0	2.0	3.0	79
67 I am trained to use equipment for my job	86	36	43	7	0	3	1.7	3.3	92

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Job Security and Satisfaction

	Return Count	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered	Mean Score	Reverse Mean Score	Agree%
68 I believe my job is safe for the foreseeable future	87	34	34	14	5	2	1.9	3.1	78
69 I feel confident about the future of the organisation	89	47	33	7	2	0	1.6	3.4	90

Pay and Benefits

	Return Count	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered	Mean Score	Reverse Mean Score	Agree%
70 My pay is fair reward for my work	86	14	36	27	9	3	2.4	2.6	58

The Work Itself

	Return Count	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered	Mean Score	Reverse Mean Score	Agree%
71 The work I do is interesting	88	58	27	3	0	1	1.4	3.6	97
72 The work I do is challenging	89	62	24	3	0	0	1.3	3.7	97
73 I have gained new skills whilst working here	89	66	19	3	1	0	1.3	3.7	96
74 I enjoy the type of work I do	89	56	27	6	0	0	1.4	3.6	93

Working Conditions

	Return Count	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered	Mean Score	Reverse Mean Score	Agree%
75 The organisation's premises are well maintained	88	51	35	1	1	1	1.5	3.5	98
76 Toilet facilities are well looked after	89	39	36	10	4	0	1.8	3.2	84
77 The catering facilities are good	87	25	49	13	0	2	1.9	3.1	85
78 Recreational facilities for staff are good	84	19	44	20	1	5	2.0	3.0	75
79 Social facilities for staff are good	85	18	46	18	3	4	2.1	2.9	75
80 My place of work is clean and tidy	89	41	41	5	2	0	1.6	3.4	92
81 My work area is adequate for my needs	89	42	40	5	2	0	1.6	3.4	92
82 The equipment I use in my job works effectively	88	31	44	10	3	1	1.8	3.2	85

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Working Conditions

- 83 The equipment I use is properly maintained
- 84 I have adequate access to computers at work

Return Count	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered	Mean Score	Reverse Mean Score	Agree%
88	34	43	9	2	1	1.8	3.2	88
86	38	33	9	6	3	1.8	3.2	83

Overall Satisfaction

- 85 Recommend organisation as a good place to work
- 86 Overall, I am happy working here

Return Count	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Answered	Mean Score	Reverse Mean Score	Agree%
88	56	26	5	1	1	1.4	3.6	93
88	53	29	4	2	1	1.5	3.5	93